



PBA Scruples Scholarship Terms, Conditions and Eligibility Rules

- 1. Scholarship.** One (1) \$1,000 scholarship will be awarded annually. Scholarship requests may include travel expenses representing up to 25% of total amount requested. Any unused PBA Scruples Scholarship funds will carry forward to the next annual scholarship period. Scholarship funds are managed by PBA/PBA Foundation.
- 2. Recipient Eligibility.** The scholarship recipient must be at least 18 years of age and a US citizen. The recipient must be a new salon owner (open 12 months or less as of 12/31/2017), and your salon must have four (4) or fewer stylists (W-2 employees). This scholarship is only open to salon owners with only one location. The scholarship will be forfeited if: 1) the recipient fails to begin an eligible education program in the calendar year of the award; and/or 2) the recipient cannot be notified or fails to respond to the award notification; 3) the recipient fails to return the scholarship acceptance form within the time specified; and/or 4) the recipient fails to submit proof of costs and expenses as required.
- 3. Application.** Scholarship applicants must review these PBA Scruples Scholarship Terms, Conditions and Eligibility Rules and complete the online application link at www.probeauty.org/scholarships in full by the due date. All applications become the property of PBA/PBA FOUNDATION.
- 4. Eligible Education Programs.** Recognized cosmetology schools, advanced academy education classes, manufacturer education programs, business education courses, technology courses and other established professional beauty industry education programs are eligible as qualified education under the PBA Scruples Scholarship. The PBA/PBA Foundation is the sole entity that will determine the education program's qualification.
- 5. Selection of Scholarship Recipients.** Scholarship recipients will be selected by PBA Foundation Staff and Scruples representatives.
- 6. Disbursement of Scholarship Funds.** Proof of costs and expenses will be required. Generally, funds will be reimbursed directly to the scholarship recipient unless other arrangements are negotiated with the PBA/PBA Foundation. Disbursement will occur within sixty (60) days of receipt of complete documentation.
- 7. Interpretation of Rules.** The PBA Foundation is the sole interpreter of the PBA Scruples Scholarship terms, conditions and eligibility rules. By participating, applicants agree to be bound by these rules and all decisions by the PBA/PBA Foundation are final.
- 8. Conditions.** Scholarships are subject to all federal, state and local laws and regulations and void where prohibited or restricted by law. Recipient is solely responsible for any tax liability incurred as a result of the award. The PBA/PBA Foundation at its sole discretion may modify or suspend the scholarship program and/or may void any entries that do not comply with terms, conditions and eligibility. All entries become the property of PBA/PBA Foundation and will not be returned. The PBA Foundation is not responsible for internet conditions that result in failed or incomplete applications or related equipment failures or technical malfunctions. The PBA/PBA Foundation will communicate with scholarship recipient to determine program benefit/outcome and obtain program feedback. All scholarship award decisions made by the PBA Foundation are final.
- 9. Nonexclusive License.** Scholarship applicant grants the PBA/PBA Foundation a nonexclusive license to utilize member name, city/state and essay information submitted in scholarship application for PBA member recognition, education, promotion and publicity purposes and agrees to share, or participate in, photographs for publicity purposes.
- 10. Scholarship Program Contact.** For additional information, contact: Rachel Molepske, rachel@probeauty.org, (480) 455-3453, Professional Beauty Association, 15825 N. 71st St., Suite 100, Scottsdale AZ 85254.