In order to ensure and promote integrity in the professional beauty industry, PBA expects all members of the Salon/Spa section to abide by the standards which are reflected in this Code of Ethical Practice.

As a member of the Salon/Spa section of the Professional Beauty Association (PBA), I pledge to follow PBA’s Code of Ethical Practice which includes:

1. Promote positive awareness of the professional beauty industry and encourage the highest level of integrity.
2. Provide high quality professional beauty services to the consumer.
3. Treat all customers, clients and co-workers with respect.
4. Maintain the integrity of products and materials produced, sold and/or used in the provision of professional beauty services.
5. Ensure all advertising and sales promotions are truthful and factually accurate.
6. Uphold lawful contractual agreements and commitments, with particular attention to agreements affecting product distribution and management.
7. Only employ licensed professionals when licensing is required to perform job function.
8. Keep licensing and/or registration current as required by Federal, State, and local authorities.
9. Accurately report tips and income as required by law.
10. Keep insurance current as required by Federal, State, and local authorities.
11. Follow safety and sanitation guidelines.
12. Proudly represent PBA, its positions, policies and support fellow PBA members.

Agreed to by: ___________________________  Date: ___________________________

Salon / Spa Name: ___________________________